

EQUALITY IMPACT ASSESSMENT

WASTE MANAGEMENT

Dry Recyclable Waste Processing

21 December 2015



KENT COUNTY COUNCIL
EQUALITY IMPACT ASSESSMENT

Directorate: Enterprise and Environment

Name of policy, procedure, project or service
KCC Dry Recyclable Waste Processing

Type

This EqIA focuses on the implementation of a Contract for new Provider(s) to process Dry Recyclable (Paper, Card, Plastic and Glass) waste arisings from household kerbside (KS) collections.

Responsible Owner/ Senior Officer

Kay Groves, Waste Services Manager

Date of Screenings:

A: Initial screening: 21 December 2015 Pages 6 - 7

B: Interim screening:

C: Final screening:

Version	Author	Date	Comment
1	Clare Burt	21/12/2015	
2			
3			

EIA screening conducted at start of the procurement for a Dry Recyclate processing Provider

Characteristic	Could this policy, procedure, project or service affect this group differently from others in Kent? YES/NO	Could this policy, procedure, project or service promote equal opportunities for this group? YES/NO	Assessment of potential impact HIGH/MEDIUM/LOW/ NONE/UNKNOWN		Provide details: a) Is internal action required? If yes, why? b) Is further assessment required? If yes, why? c) Explain how good practice can promote equal opportunities
			Positive	Negative	
Age	No	No	NONE	NONE	As the appointment of a new Provider(s) to handle the Authorities Dry Recyclables is not a customer facing service, there will be no impact on this group. It is the responsibility of District Council's (as the statutory Waste Collection Authorities) to ensure EqlAs have been completed for their kerbside collection services and appropriate action has been taken to provide an equitable service for customers with Protected Characteristics.
Disability	No	No	NONE	NONE	As above.
Gender	No	No	NONE	NONE	As above.
Gender identity	No	No	NONE	NONE	As above.
Race	No	No	NONE	NONE	As above.
Religion or belief	No	No	NONE	NONE	As above.
Sexual orientation	No	No	NONE	NONE	As above.
Pregnancy and maternity	No	No	NONE	NONE	As above.
Marriage and civil partnership	No	No	NONE	NONE	As above.

Part 1: INITIAL SCREENING (November 2013)

Context

Kent County Council is procuring new Provider(s) to process and sell Dry Recyclable arisings from household kerbside (KS) collections in Kent. They will also be required to make provision for future tonnages for like materials, arising from further kerbside collections in Kent, where these services are currently not delivered to householders.

This is a Business to Business service.

Aims and Objectives

From 1st June 2016, Kent County Council will:

- Secure a Provider(s) to process and sell Dry Recyclables arisings from kerbside collections within the Authority.

Beneficiaries

The intended beneficiaries are householders in Kent as recipients of the district council kerbside collection services.

Data

As the Waste Disposal Authority, Kent County Council is responsible for ensuring that all waste collected in Kent is disposed of correctly in the most financially efficient way. The disposal of this waste is a 'back office' procedure, with all 'customer facing' elements of this process the responsibility of the Waste Collection Authority (WCA).

Potential Impact

This Equality Impact Assessment is a screening to indicate potential areas of impact, both positive and negative, to the diverse population of Kent, which could result from the award of a new Contractor to process the Authority's waste arisings.

There are no Protected Characteristics that will be impacted upon either positively or negatively

The screening table (page 3-5) details the initial assessment.

